

FlexRecruit: Scalable Recruitment Solutions for Modern Hiring Needs



**Empowering organizations through hiring
surges, expertise, cost-efficiency, and speed.**



Why Outsource Recruitment Now?



✓ Hiring Surges

Rapid scaling needs often outpace internal team capacity.

✓ Subject Matter Expertise

Matrices designed to meet your hiring demands and align with your velocity to hire

✓ Reduced Cost

Cut costs vs. contingent search and avoid lengthy vacancies.

✓ Faster Time to Fill

Streamlined sourcing pipelines reduce delays in onboarding.

FlexRecruit offers three tiers to fit your organization's evolving needs.



Tier Overview



Tier	Use Case	Engagement Model	Ideal For
FlexRecruit Core	Tactical Hiring Support	Hourly, short-term engagements	Hiring surges, backfill gaps
FlexRecruit Plus	Strategic Department Builds	Monthly allocation + reporting	Team expansions, multi-role campaigns
FlexRecruit Pro	Embedded Talent Partner	Project-based or annual	Long-term TA strategy, internal team augmentation



FlexRecruit Core



Purpose: Support during temporary spikes in hiring demand.

Model: Hourly contract, flexible scale.

Benefits

- Rapid deployment of sourcing specialists
- Real-time adjustments based on funnel performance
- Ideal for short-term campaigns, backlog reduction

Best For: : Product launches, seasonal hiring, short-term gaps



FlexRecruit Plus



Purpose: Run full-cycle recruiting for specific departments or roles.

Model: Monthly allocation with transparent KPI reporting.

Benefits

- Dedicated recruiter(s) aligned to your roles
- Weekly dashboard with time-to-fill, submittals, and cost-per-hire
- Strategic alignment with hiring managers

Best For: Team builds, VC milestones, growth-stage scale-ups



FlexRecruit Pro



Purpose: Long-term embedded talent acquisition partner.

Model: : Project- or year-based with SLAs and talent strategy alignment.

Benefits

- Full hiring lifecycle ownership
- Pipeline ownership across departments
- Talent intelligence + employer branding support

Best For: TA transformation, multi-functional hiring, cost-to-hire reduction



Time to Fill vs. Internal Benchmarks



Model	Average Time to Fill	Internal TA	Contingent Firms
FlexRecruit Core	21-30 days	45-60 days	60-90 days
FlexRecruit Plus	18-25 days	45-60 days	60-90 days
FlexRecruit Pro	15-21 days	45-60 days	60-90 days

Result: Our tiers consistently outperform traditional models.



Cost Comparison



Metric	FlexRecruit	Internal TA	Contingent Agency
Avg. Cost per Hire	\$4,800	\$6,500	\$18,000+
Cost Predictability	High	Medium	Low
Flexibility	High	Low	Medium

Result: Reduce cost and risk with transparent pricing models



Why FlexRecruit Works



Agile Teams

On-demand scale and surge response

Tech-Enabled Sourcing

AI-assisted sourcing accelerates results

Proven Success

300+ placements, 50+ active clients, 8 years of full-cycle recruiting excellence

Client Customization

Tailored to your funnel needs, brand voice, and candidate experience



Let's Strategize Together

Share your
current pain
points or goals

We'll recommend a
tier or hybrid model

Get results in
30 days or less

Outsourced Recruiting That Scales with You

Presented by

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Book a Demo Today